



- **Position: EXPERT JUDICIAL TRAINER**
- **Reports To: Resident Fellow and Programme Manager**
- **Location: Malta**
- **Employment Type: Consultancy**

**About the IIJ:** The International Institute for Justice and the Rule of Law (IIJ) is an organisation located in Malta with a mission to deliver innovative and sustainable capacity-building through the implementation of counter-terrorism-related, rule of law-based good practices developed by the Global Counterterrorism Forum (GCTF) and other international and regional fora.

Since its inauguration in 2014, the IIJ has trained more than 10000 criminal justice practitioners through its interactive capacity-building workshops – in Malta and abroad – that enhance the competencies of judges, prosecutors, police, prison, and other criminal justice practitioners to address terrorism and related transnational criminal activities within a rule of law framework. The IIJ delivers capacity-building training tailored to the needs of the regions it serves, including East and West Africa; North Africa and the Middle East; Central and Southeast Asia. For more information on the IIJ, please visit the IIJ's website: [www.theij.org](http://www.theij.org)

#### **Job Overview:**

**The IIJ is seeking applications from qualified French-speaking judicial expert to support the development and delivery of Counter-Terrorism Academic Curriculum course for Trial Judges from West Africa and Central Africa (TJ CTAC).**

The TJ CTAC course will be offered to judges from jurisdictions in West Africa and Central Africa from Benin, Cameroun, Côte d'Ivoire, Guinée, République centrafricaine, République démocratique du Congo, Mauritanie, Togo, Tchad and Sénégal.

The course will consist of two components:

- An online component, consisting of self-study modules and tutorials over a period of five weeks from 6 October 2025 to 7 November 2025.
- An in-person component consisting of five days intensive face-to-face training delivered from 17 to 21 November 2025.

#### **Key Responsibilities:**

The in-person component of the course will take place in St Julians, Malta from 17 to 21 November 2025.

In coordination with IIJ staff and external experts, the Consultant will facilitate discussions and deliver presentations to advance the course's learning objectives.

#### **Preparation, Delivery and Reporting (5 days)**

- The Consultant will work with the Resident Fellow and other IIJ staff to finalise the agenda for the workshop.



- The Consultant will familiarise his/herself with the existing materials on the learning platform (Canvas).
- The Consultant will work with the Resident Fellow and other IIJ staff to develop suitable practical exercises and case studies that can be used to ensure the training is interactive and practitioner focused.
- The Consultant will facilitate agreed sessions and exercises during the in-person component (with sessions being divided between IIJ staff and experts according to subject matter expertise).
- Participate in exchanges and discussions with participants
- Submit a post-training report, using the IIJ's template.

#### **Timeframe for product delivery**

- The delivery of the course will be from 17 – 21 November 2025, with preparations and coordination expected in advance.
- The post-training reports must be submitted in their final versions by 19 December 2025.

#### **Requirements:**

- At least 15 years' experience in criminal justice as a justice practitioner including experience in terrorism or other complex, transnational crime cases.
- Experience as a judge.
- Experience in the delivery of courses on criminal justice, whether that be developing a whole programme of work or shaping existing programmes – preferably terrorism-related but may include other complex, transnational crimes.
- Experience of working internationally with other law enforcement/security organisations. Experience in Africa is an advantage.
- Experience of delivering capacity building projects overseas as well as a familiarity with the region and previous interactions with the target countries of the IIJ.
- Advanced degree in International/European Law, Law, Political Sciences, International Relations, Public Affairs/Public Administration, Development Studies or any related field.
- Professional fluency in French is required
- Excellent drafting skills
- Strong communication skills
- Strong conceptual thinking and analytical skills
- Successful proven organisational and prioritisation skills
- Energetic and adaptable in her/his approach with the ability to work individually and/or as part of a team
- The ability to exercise good judgement and discretion at all times; and



- Efficient in observing deadlines and achieving results in accordance with qualitative and quantitative parameters.

**How to Apply:**

Interested applicants meeting the qualifications are invited to submit a cover letter and resume to the IIJ Executive Secretariat at [hr@theij.org](mailto:hr@theij.org) and [lotyj@theij.org](mailto:lotyj@theij.org), clearly stating “TJ CTAC Trainer expert application” in the subject line.

**Deadline:**

5 November 2025

*The IIJ is an equal-opportunity employer and welcomes applicants of all backgrounds, regardless of race, origin, disability, gender, or any other protected status.*